



MUSLIM
ADVISORY COUNCIL
OF CANADA

ANNUAL REPORT

20
23



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Our Mission

Our mission at the Muslim Advisory Council of Canada is to combat Islamophobia while championing equity, inclusion, and justice for Canadian Muslims through rigorous, evidence-based research. We are dedicated to offering extensive education, resources, and support to individuals, organizations, governmental bodies, and policymakers, empowering them to enact tangible change and nurture mutual understanding. With your indispensable support, we persistently collaborate with leaders, community stakeholders, elected representatives, and allied organizations to realize this vision.



Our Values

Shared Achievement

We believe success is a team sport. We care about results, but more importantly, we care how those results are achieved.-community

Excellence

Ihsaan embodies the pursuit of excellence, transcending ordinary efforts with sincerity and integrity

Professionalism

Individually and as a team, we hold ourselves to the highest professional standards

We demand the best of ourselves every day and in everything we do

Thank you from our **2023 Board of Directors**



Tabassum Wyne
Executive Director



Mohamad Sawwaf
Chair



Bibi Mohammed
Secretary



Azim Ahmed
Director



Nooman Khan
Treasurer



Aadil Nathani
Director

Letter from our Executive Director & Founder Tabassum Wyne

Assalamu alaykum,

What a transformative year it has been. Alhamdulillah.

As the Executive Director of the Muslim Advisory Council of Canada, I reflect on our journey with immense gratitude. Eight years ago, I encountered Islamophobia within the healthcare system firsthand. That experience ignited a passion within me to ensure that other Muslim women do not face similar discrimination.

Our collaboration with McMaster University on the Islamophobia in Healthcare Scoping Review stands as a testament to our commitment to addressing systemic issues. This partnership underscores our dedication to shedding light on the challenges faced by Muslim individuals within healthcare settings.

The insights gleaned from our research are sobering. Despite strides towards inclusivity, Islamophobia persists within healthcare, impacting the well-being and access to care for Muslim communities. This reality compels us to redouble our efforts and advocate for meaningful change.

In 2023, with the unwavering support of our community and partners like McMaster University, we accomplished significant milestones:

- Our Islamophobia in Healthcare Scoping Review has illuminated critical areas for intervention and reform.
- Through collaborative initiatives, we have begun to implement strategies aimed at fostering a more inclusive and equitable healthcare environment for all.

None of these achievements would have been possible without the steadfast support of our stakeholders, allies, and the tireless dedication of our team.

Looking ahead, we recognize the urgent need for continued advocacy and action. Together, we must strive to dismantle systemic barriers and foster environments where every individual feels valued, respected, and heard.

As we embark on the journey ahead, I extend my deepest gratitude to each and every one of you for your unwavering support and commitment to our shared vision.

May our collective efforts pave the way for a future where Islamophobia has no place in healthcare or society at large.

Yours in Service,

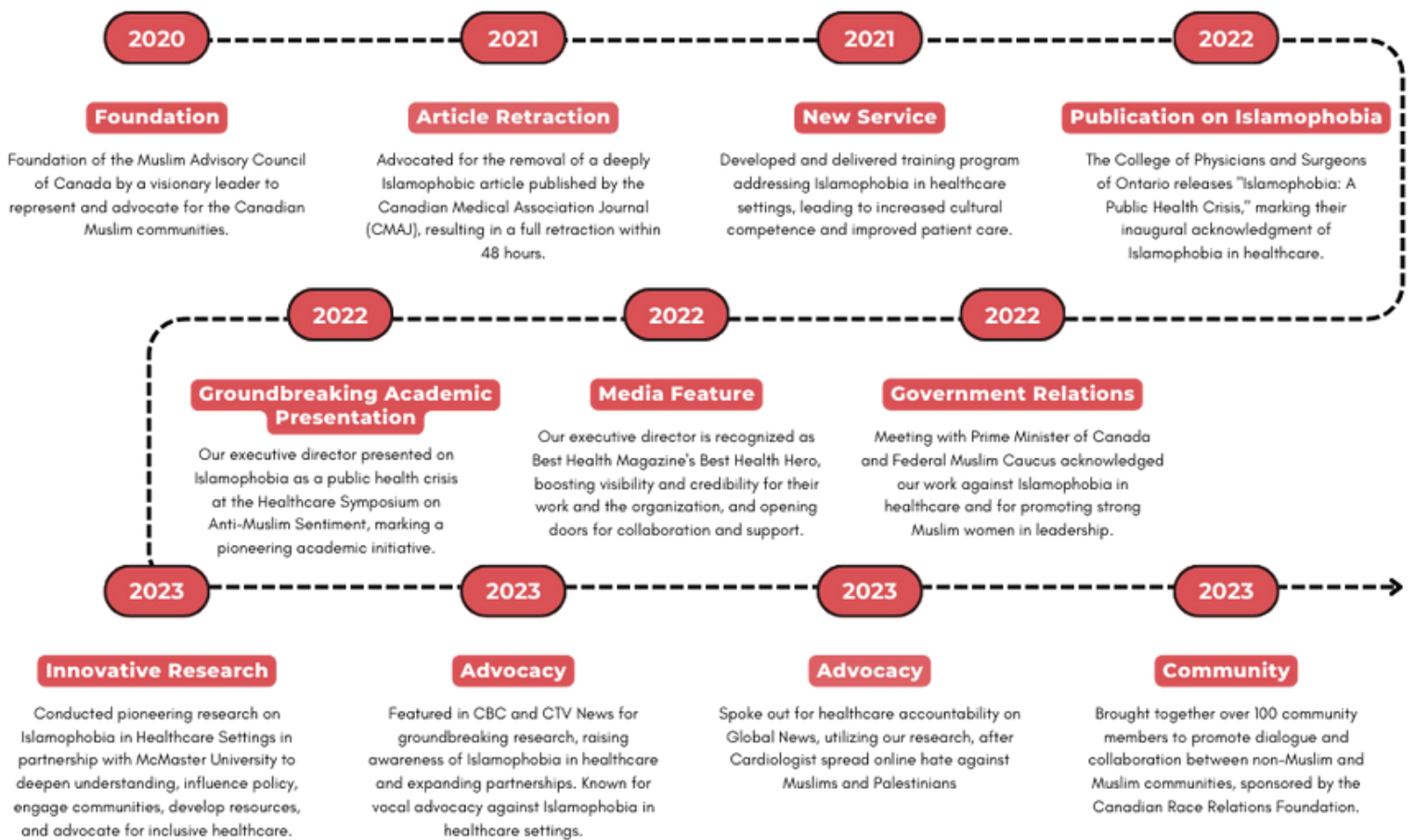


Tabassum Wyne
Executive Director
Muslim Advisory Council of Canada

Milestones **AT A GLANCE**

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Timeline



2023 Highlights

Delve into the highlights of our year in campaigns, advocacy projects and more.

Islamophobia in Healthcare

Scoping Review

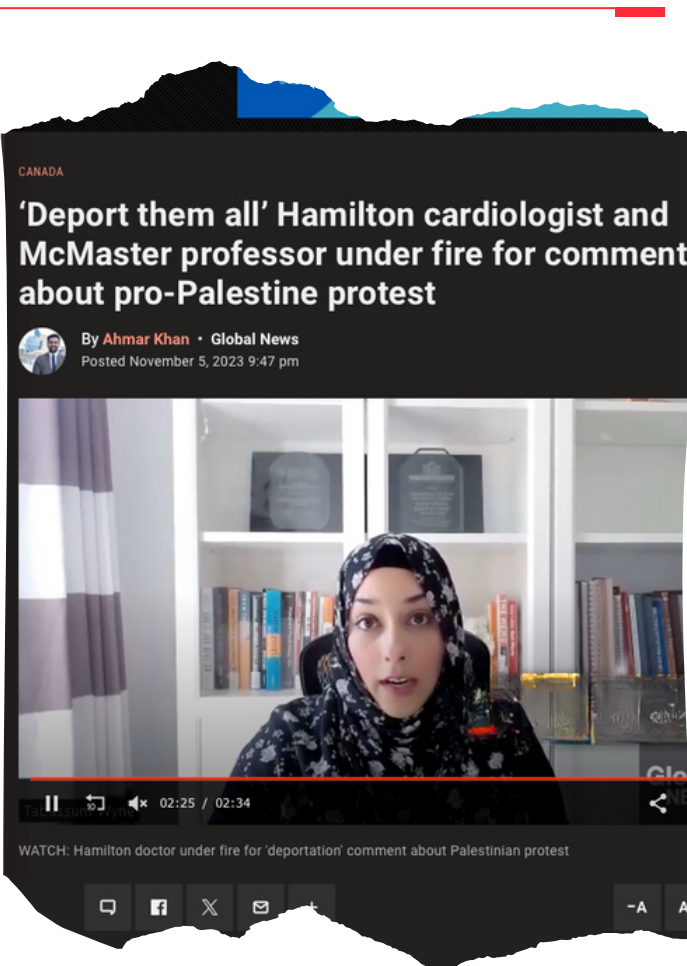
In collaboration with McMaster University, the Muslim Advisory Council of Canada conducted a pioneering scoping review on Islamophobia in healthcare. This comprehensive research endeavor involved analyzing existing literature, examining case studies, and engaging with healthcare professionals and community stakeholders. The findings of this review shed light on the prevalence of Islamophobia within healthcare systems and the detrimental impact it has on Muslim patients and practitioners. Armed with this knowledge, we have been at the forefront of advocacy efforts to address systemic discrimination and promote equitable healthcare practices.



Scoping Review: Research on Islamophobia in Healthcare Settings



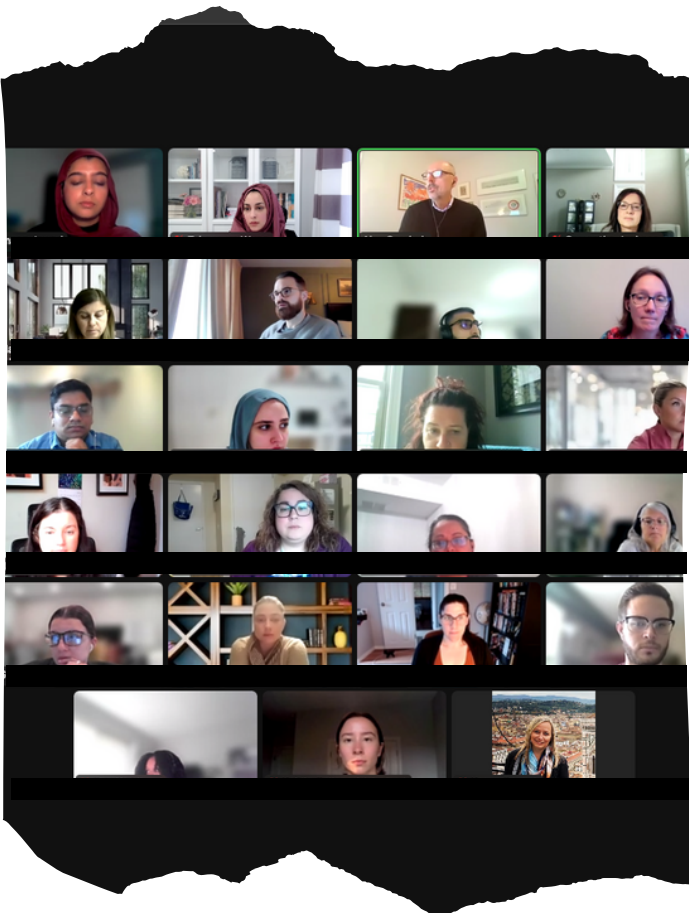
Advocacy in Motion



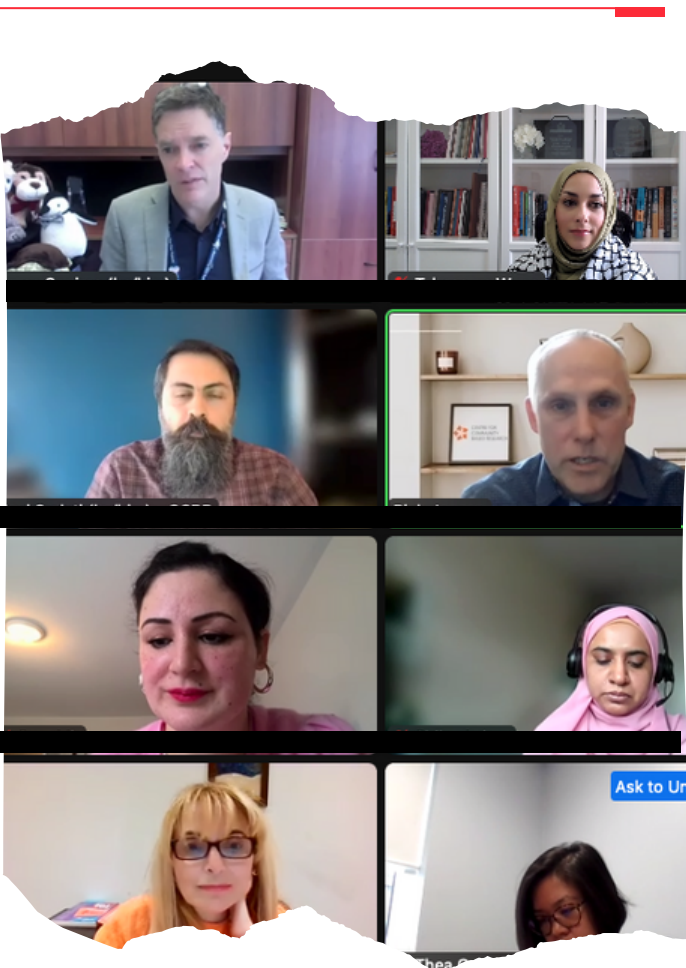
In a decisive move for healthcare accountability, we utilized our research platform to speak out on Global News. This action followed a concerning incident where a Cardiologist spread online hate targeting Muslims and Palestinians. Through our advocacy efforts and the dissemination of our research findings, we aimed to challenge and rectify such discriminatory behavior within the healthcare sector. Our intervention underscores our commitment to combating prejudice and promoting inclusivity within the healthcare system.

Anti-Islamophobia Training

Recognizing the urgent need to combat Islamophobia in various sectors, the Muslim Advisory Council of Canada launched an anti-Islamophobia training program. Last year, we provided training sessions to three organizations, including McCarthy Tetrault, Halton Women's Place, and Slalom. These sessions, attended by over 150 non-Muslim participants, aimed to raise awareness, challenge stereotypes, and foster empathy and understanding. As part of our commitment to building inclusive communities, we are on track to expand our training initiatives, with plans to reach five additional organizations this year.



Gender-Based Violence Project



The Muslim Advisory Council of Canada launched a groundbreaking Gender-Based Violence Project, uniting stakeholders from various sectors to address barriers to accessing services for women and girls. Through collaborative research, advocacy, and community outreach, we are working to dismantle systemic barriers and empower survivors of gender-based violence to seek support and justice. By fostering partnerships and driving systemic change, we are committed to creating safer and more inclusive communities for all.

Youth Mentorship



In Ramadan 2023, the Muslim Advisory Council of Canada launched a successful youth mentorship program, raising over \$1,000 to support this initiative. Through structured mentorship sessions and workshops, we provided young individuals with the opportunity to develop essential transferable skills. Our mentors, comprised of experienced professionals and community leaders, guided participants in areas such as leadership, communication, and goal-setting. By investing in the next generation, we aim to cultivate future leaders who will contribute positively to their communities and beyond.

Leading through Allyship Event



In an effort to promote dialogue and collaboration among diverse communities, the Muslim Advisory Council of Canada organized the Leading Through Allyship Event. This event brought together a diverse array of speakers, including Muslim and non-Muslim women, to share their experiences and insights on allyship and solidarity. Through panel discussions, workshops, and networking opportunities, participants gained valuable perspectives on allyship and learned practical strategies for creating inclusive spaces. We extend our heartfelt appreciation to our sponsors, including the Canadian Race Relations Foundation, Halton Regional Police Services, and McMaster University Department of Pediatrics, for their generous support.

Community Engaged

The Muslim Advisory Council of Canada has forged partnerships with a diverse range of stakeholders, including community organizations, healthcare institutions, law enforcement agencies, academic institutions, and professional associations. Through strong partnerships we have strengthened our advocacy efforts, expanded our reach, and maximized our impact.



Media Appearances



HEALTH | News

More research needed into discrimination against Muslim women in Canadian health-care settings: report



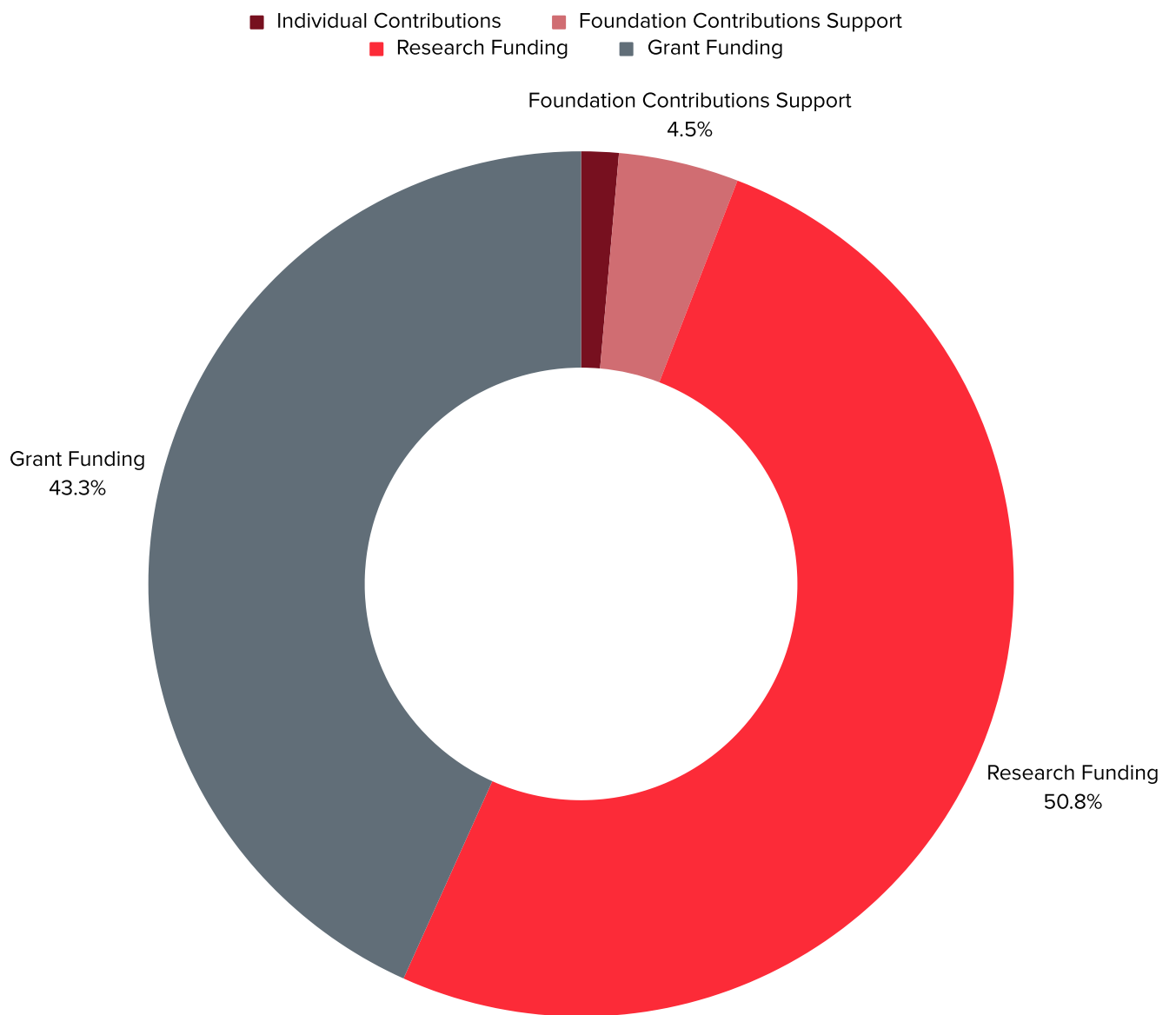
The Muslim Advisory Council of Canada has been actively engaged in media outreach, leveraging various platforms to amplify our message and raise awareness on critical issues facing Muslim communities. Through videos, print features, and interviews, we have provided insights and perspectives on topics such as Islamophobia, community empowerment, and social justice. Our media engagements have served as catalysts for dialogue, advocacy, and positive change, helping to shape public discourse and challenge stereotypes and misconceptions.

Financials



*Delve into the highlights of our
revenue sources*

Financials in 2023



Support Us Join Us

This year, we are anticipating advocating for thousands more Muslims across Canada. The support of our community partners, donors, and supporters is vital for us to sustain our commitment to serving the community. We heavily depend on the generosity of our donors and grants from foundations to drive our crucial advocacy efforts for Canadian Muslims. The Muslim Advisory Council of Canada has fostered relationships with funding partners at different levels, securing both short-term grants and long-term sponsorships to support our projects. Your support empowers us to amplify the voices of Canadian Muslims, combat discrimination, and promote inclusivity. Join us in making a positive impact on the lives of Muslim communities across Canada!



HERE'S HOW YOU CAN SUPPORT US:

1. Become a monthly donor!
2. Contribute to our work by making a one-time donation.
3. Sign up for our Monthly email to stay updated on our activities and discover items we need.
4. Fundraise for us! We can assist in setting up crowdfunding campaigns for your upcoming birthday, anniversary, or special event.
5. Connect us with potential sources of corporate or foundation grants to support our programs.



MUSLIM ADVISORY COUNCIL OF CANADA

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